



Whistleblowing Policy

Centre Name: EWA Tracker Ltd

Status: Regulated & EAL Approved

Version: 1.1

Date Reviewed: 02 February 2026

Next Review Due: February 2027

1. Purpose

EWA Tracker Ltd is committed to the highest standards of openness, probity and accountability. This Whistleblowing Policy is designed to encourage staff and stakeholders to report serious concerns about malpractice, wrongdoing or risks to learners without fear of reprisal.

2. Scope

This policy applies to all staff, contractors, subcontractors (including peripatetic IQAs), learners, and other stakeholders involved in the delivery of EAL-regulated qualifications.

3. Relevant Legislation and Guidance

• Public Interest Disclosure Act 1998 • Employment Rights Act 1996 • Ofqual General Conditions of Recognition • EAL Malpractice and Whistleblowing Guidance

4. Communication, Training and CPD

All staff are made aware of this policy during induction and through periodic training and CPD activities. The policy is available to all staff and stakeholders and is reviewed regularly.

5. Protected Disclosures and Confidentiality

EWA Tracker Ltd recognises the right of individuals to make protected disclosures under the Public Interest Disclosure Act 1998. All disclosures will be treated confidentially, and no individual will suffer detriment as a result of raising a genuine concern.

6. Examples of Whistleblowing Concerns

• Malpractice or maladministration in assessment • Breaches of awarding organisation or regulatory requirements • Safeguarding failures • Fraud, corruption or financial irregularities • Health and safety risks

7. Reporting Procedure

Concerns should be raised in writing with the Centre Manager or Designated Safeguarding Person. Where concerns relate to senior staff, reports may be escalated directly to EAL or the relevant regulator.

8. Whistleblowing Process Stages

1. Receipt of concern 2. Initial assessment 3. Investigation 4. Outcome and corrective action 5. Feedback to whistleblower where appropriate

9. Policy Review

This policy is reviewed annually or sooner if required by changes in legislation or regulatory guidance.

Approved by: Centre Manager, EWA Tracker Ltd