



EWA Tracker

Equal Opportunities and Diversity Policy

Centre Name: EWA Tracker Ltd
Status: Regulated & EAL Approved
Version: 1.1
Date Reviewed: 02 February 2026
Next Review Due: February 2027

1. Purpose

EWA Tracker Ltd is committed to promoting equality, diversity and inclusion and ensuring that no learner, staff member or stakeholder is treated less favourably on the basis of any protected characteristic.

2. Scope

This policy applies to all learners, staff, subcontractors and partners involved in the delivery of regulated and EAL-approved qualifications.

3. Relevant Legislation and Guidance

- Equality Act 2010
- Human Rights Act 1998
- SEND Code of Practice
- Ofqual General Conditions of Recognition
- EAL Equality and Diversity Guidance

4. Communication, Training and CPD

All staff receive equality and diversity training during induction and through ongoing CPD. Equality and diversity principles are embedded in centre communications, assessments and quality assurance activity.

5. The Nine Protected Characteristics

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

6. Monitoring Equal Opportunities

The Centre monitors equality and diversity through learner feedback, IQA sampling, EQA reports and review of complaints and appeals.

7. Measuring Diversity

Anonymous demographic data and learner feedback are reviewed periodically to identify trends and address any under-representation.

8. Reasonable Adjustments and Special Considerations

Clear processes are in place for identifying and implementing reasonable adjustments and special considerations in line with awarding organisation guidance.

9. Recognition of Prior Learning (RPL)

Arrangements are in place to recognise prior learning and achievement in accordance with awarding organisation requirements.